

## CLAIMS

1. A method in a computer system for selection of a resource, the method comprising:

providing a resource requirement indicating target attributes of a target resource;

receiving a plurality of offers to provide a candidate resource, each candidate resource having candidate attributes;

for each offered candidate resource, generating a match rating between the candidate attributes of the candidate resource and the target attributes of the target resource; and

selecting a candidate resource based on the generated match ratings.

2. The method of claim 1 including receiving the resource requirement from a consumer of the resource.

3. The method of claim 1 wherein the offers are received from a suppliers of candidate resources.

4. The method of claim 1 wherein the resources are people and the attributes include skills of the person and hourly rate.

5. The method of claim 1 wherein the computer system is a server connected to the Internet.

6. A method in a computer system for conducting a reverse auction for services of people, the method comprising:

receiving an indication of requirements of a person from a consumer of services;

advertising the indicated requirements;

receiving a plurality of offers to provide a person;

generating a match rating for each offered person indication how well that person meets the requirements; and

selecting an offered person based on the match ratings.

7. The method of claim 6 including selecting multiple offered persons based on the match ratings.

8. The method of claim 6 wherein the requirements includes skills.

9. The method of claim 6 wherein the requirements include start date.

10. The method of claim 6 wherein the requirements includes reservation date.

11. The method of claim 6 wherein the requirement includes pricing information.

12. The method of claim 6 wherein the generating of the match rating includes identifying how closely a person matches each requirement.

13. A method in a computer system for evaluating an offered resource, the resource having attributes, each attribute having a resource value, the method comprising:

identifying target values for each attribute;

for each attribute, generating an attribute match rating indicating how well the corresponding resource value matches the corresponding target value; and

combining the generated attribute match ratings to generate an overall match rating for the offered resource.

14. The method of claim 13 wherein the combining of the generated attribute match ratings includes applying a weight factor to each attribute match rating.

15. The method of claim 13 wherein the resource is offered at a reverse auction.

16. The method of claim 13 wherein the attributes include skills of a person.

17. The method of claim 13 wherein the attributes include rate of a person.

18. The method of claim 13 wherein the attributes include availability of a person.

19. The method of claim 13 wherein the attributes include reservation of a person.

20. A computer system for coordinating the providing of resources, comprising:

an auction component that receives resource requirements, that advertises the received resource requirements, that receives a description of a resource, that places a bid to provide the resource, and that selects those resources that most closely match the received resource requirements;

an interview component that coordinates the interviewing of the selected resource by the provider of the resource requirements;

a selection component that coordinates the selection of an interviewed resource; and

an accounting component that coordinates the submitting of bills provided by the selected resource.

21. The computer system of claim 20 wherein the computer system is a web server.

22. The computer system of claim 20 wherein the resources are people.

23. The computer system of claim 20 wherein the auction component rates how closely a resource matches the resource requirements.